



G TOWERS GROUP

G TOWERS GROUP ANTI-BRIBERY POLICY

G TOWERS GROUP is a multinational group operating in North and South America, representing prestigious brands of specialized equipment, oriented to the water and sanitation, construction, transportation, industry and health sectors. We have a high participation in the public sector, specializing in the supply of goods and services, so in compliance with our Anti-Bribery Management System we are committed to:

1. Prohibit all acts of bribery, applying sanctions as established in the Anti-Bribery Code of Ethics and internal provisions, when acts of bribery are committed or in the event of a breach of the Anti-Bribery Management System (ESMS) policy, regardless of the legal consequences.
2. Comply with the requirements of the Anti-Bribery Management System and Anti-Bribery legal requirements applicable to our organization.
3. Promote an environment of openness and trust, encouraging a culture of voluntary and confidential reporting of any attempt, suspicion or commission of an act of bribery or any breach of the Anti-Bribery Management System, ensuring that no retaliation is taken against those who report it.
4. Continuously improve the Anti-Bribery Management System to improve the performance of the management system.
5. Grant authority and independence to the Anti-Bribery Compliance officers to ensure the implementation, monitoring and improvement of the Anti-Bribery Management System, as well as advice and guidance to our collaborators, in relation to the prevention of acts of bribery.

Approved September 11, 2020